

Confirmation Letter

26-August-2020

Ref No.: [CNF/2020/10069103/0000001997]

Mr. Ronak Bhatt
Employee Code: 10069103

Dear **Ronak Bhatt,**

Consequent to the review of performance during your training period, we take immense pleasure in informing you that your services are being confirmed as Engr Maint - OM&S - TF Me at Level "J" with effect from July 15, 2020.

As discussed and communicated to you we have decided to enhance our Performance and Rewards framework, effective April 1, 2018. The enhanced framework will move us closer to international best and emerging practices. At the same time it will give us the necessary empowerment to embrace the digital era. The details for this framework will soon be updated on R-HR.

Your performance & rewards framework will be aligned accordingly.

Your revised Pay with effect from July 15, 2020 would be as mentioned below:

Fixed Pay	₹6,00,000/- (Rupees Six Lakh only) per annum
Annual Cash Bonus (ACB)	₹66,000/- (Rupees Sixty Six Thousand only) per annum
Total Pay	₹6,66,000/- (Rupees Six Lakh Sixty Six Thousand only) per annum

All other terms and conditions of your appointment will remain the same.

During employment with the Company, you may be posted at any other location in India or abroad at any Reliance Group Company without any additional compensation.

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organisation.

All the very best!!

Thank You!

(This letter is computer generated and does not necessarily require a signature)

(Formerly known as Reliance Digital Platform & Project Services Limited)

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